

No. 9(1) 81-6 Lab./10667.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s Kalkaji Engineering Company, Sector 24, Faridabad :—

BEFORE SHRI M.C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,  
HARYANA, FARIDABAD

Reference No. 214 of 1981

*between*

SHRI CHANDER BALI, WORKMAN AND THE MANAGEMENT OF M/S. KALKAJI  
ENGINEERING COMPANY, SECTOR-24, FARIDABAD

*Present*—

None for the workman.

None for the management.

#### AWARD

By order No. ID/FD/86/81/32093, dated 3rd July, 1981, the Governor of Haryana referred the following dispute between the management of M/s. Kalkaji Engineering Company, Sector-24, Faridabad and its workman Shri Chander Bali, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 :—

Whether the termination of services of Shri Chander Bali was justified and in order ? If not, to what relief is he entitled ?

On receipt of the order of reference, notices were issued to the parties. Neither party was present despite service and the case was ordered to be dismissed for non-prosecution by the parties. I, therefore, dismiss the case for non-prosecution by the parties.

Dated the 7th September, 1981

M.C. BHARDWAJ,  
Presiding Officer, Industrial  
Tribunal, Haryana, Faridabad.

No. 791, dated the 9th September, 1981.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Department, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

M.C. BHARDWAJ,  
Presiding Officer, Industrial  
Tribunal, Haryana, Faridabad.

No. 9( ) 81-6 Lab/10668.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s. Om Bir, Contractor, Tractors Transport Escort Ltd., Faridabad. (ii) M/s. F.C.D. Escorts Ltd., Faridabad :—

BEFORE SHRI M.C. BHARDWAJ, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,  
FARIDABAD

Reference No. 195 of 1981

*between*

THE WORKMAN AND THE MANAGEMENT OF M/S. (i) OM BIR, CONTRACTOR,  
TRACTOR TRANSPORT ESCORT LTD., FARIDABAD, (ii) M/S. F.C.D. ESCORTS LTD.,  
FARIDABAD.

*Present*—

Shri Om Bir, for the management.

None, for the workmen.

## AWARD

By order No. ID/FD/228/80/30917, dated 26th June, 1981, the Governor of Haryana referred the following disputes between the management of (i) M/s. Om Bir Contractor Tractor Transport Escort Ltd., Faridabad, (ii) M/s. F.C.D. Escorts Ltd., Faridabad and its workmen, to this Tribunal, for adjudication, in exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 :—

- (1) Whether all the Tractor Drivers should be insured under General Insurance Policy ? If so, with what details ?
- (2) Whether the Driving works should be assigned to the members of the union only ? If so, with what details ?
- (3) Whether the Tractor Drivers should be granted driving allowance for Escorts @ 45 paise, Ford Tractors @ 40 paise, Eicher and Pittis Tractors @ 45 paise per K.M. ? If so, with what details ?
- (4) Whether the drivers should be paid return journey fare ? If so, with what details ?
- (5) Whether the minimum limit of drivers should be fixed 100 K.M. ? If so, with what details ?
- (6) Whether the drivers should be paid Rs. 27.50 paise per day in case of late/delayed delivery of tractors ? If so, with what details ?
- (7) Whether the drivers should be paid Rs. 15.50 paise per tractor while bringing out the tractor from factory ? If so, with what details ?
- (8) Whether one incharge should be deputed after 10 drivers ? If so, with what details ?
- (9) Whether the drivers should not be held responsible in case of any defect in the tractor during the course of journey ? If so, with what details ?
- (10) Whether the distribution of tractors should be equal amongst all the contractors ? If so, with what details ?
- (11) Whether the tractors of the contractors should be parked at one place ? If so, with what details ?
- (12) Whether the drivers should be paid medical expenses in case they fall ill during the course of transit ? If so, with what details ?
- (13) Whether the drivers should be granted 90 per cent of profit/saving in case a tractor is sent by towing another tractor ? If so, with what details ?
- (14) Whether the management should be directed not to send any tractor by rail or truck ? If so, with what details ?

On receipt of the order of reference, notices were issued to the parties. The representative for the management appeared but the workmen did not appear despite service and the case was ordered to be dismissed for non-prosecution by the workmen. I, therefore, dismiss the case for non-prosecution by the workmen.

M.C. BHARDWAJ,

Dated the 7th September, 1981.

Presiding Officer, Industrial Tribunal,  
Haryana, Faridabad.

No. 792, dated the 9th September, 1981.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

M.C. BHARDWAJ,

Presiding Officer, Industrial Tribunal,  
Haryana, Faridabad.